

Freedom of Information Request – AI in recruitment process

Date received – 30/4/24

Request and Response:

I am seeking information in relation to the use of AI in recruitment processes.

Does Eastleigh Borough Council use AI in any part of the job recruitment process. This can include: identifying the hiring needs, preparing the job description, talent search, screening and shortlisting, interviewing, evaluation and offer of employment, and introduction and induction of the New Employee. This also includes any AI technology that uses body-language analysis, vocal assessments, gamified tests and/or CV scanners.

No