

Senior Salaries 2023

Top three management tiers of the organisation

Job title	Number of positions	Service/Functions Responsible for	No. of direct reports FTE	Permanent or temporary	Work contact details	Grade (salary band as at 1 st April 2023)	Salary in £5,000 brackets
Chief Executive	1	Head of Paid Service	4	Permanent	corporate-leadership-board@eastleigh.gov.uk	17	£110,000 - £115,000
Corporate Director	2	Planning & Environment, Finance, Improvement & Housing, Governance & Support, People & Communities, Neighbourhoods & Greenspaces, Property & Commercial, Project Delivery	16.5	Permanent	corporate-leadership-board@eastleigh.gov.uk	16	£90,000 - £95,000
Service Director Planning & Environment	1	Planning & Environment	8.9	Permanent	corporate-leadership-board@eastleigh.gov.uk	15	£65,000 - £70,000
Service Director Finance, Improvement & Housing	1	Finance, Improvement & Housing	8.8	Permanent	corporate-leadership-board@eastleigh.gov.uk	15	£65,000 - £70,000
Service Director Governance & Support	1	Governance & Support	7.8	Permanent	corporate-leadership-board@eastleigh.gov.uk	15	£65,000 - £70,000
Service Director People & Communities	1	People & Communities	11	Permanent	corporate-leadership-board@eastleigh.gov.uk	15	£65,000 - £70,000
Service Director Neighbourhoods and Greenspaces	1	Neighbourhoods & Greenspaces	9.1	Permanent	corporate-leadership-board@eastleigh.gov.uk	15	£65,000 - £70,000

Service Director Property & Commercial	1	Property & Commercial	2.9	Permanent	corporate-leadership-board@eastleigh.gov.uk	15	£65,000 - £70,000
Service Director Project Delivery	1	Project Delivery	3	Permanent	corporate-leadership-board@eastleigh.gov.uk	15	£65,000 - £70,000

Staff whose annual salary exceeds £50,000

Job title	Number of positions	Service/Functions Responsible for	No. of direct reports FTE	Grade (salary band as at 1 st April 2022)	Salary in £5,000 brackets
Lead Local Area Manager	1	Local Area Committees	3.7	14	£60,000 - £65,000
Local Area Manager	2	Local Area Committees	2	13	£56,000 - £61,000
Lead Asset Manager	1	Asset Management	3.7	13	£56,000 - £61,000
Horton Heath – Head of Delivery	1	One Horton Heath	3	13	£56,000 - £61,000
Horton Heath – Technical Manager`	3	One Horton Heath	0	13	£56,000 - £61,000
Horton Heath – Head of Commercial	1	One Horton Heath	8	13	£56,000 - £61,000
Horton Heath – Head of Design	1	One Horton Heath	7	13	£56,000 - £61,000
Horton Heath – Development Planning Manager	1	One Horton Heath	0	13	£56,000 - £61,000
Head of Communications and Marketing	1	Communications	4	13	£56,000 - £61,000
Head of IT	1	IT	3	13	£56,000 - £61,000
Legal Services Manager	1	Legal	3.9	13	£56,000 - £61,000
Chief Accountant	1	Finance	2	13	£56,000 - £61,000
Planning Manager	1	Planning	13	13	£56,000 - £61,000
Principal Planning Officer	0.6	Planning	0	12	£51,000 - £56,000
Head of HR	0.8	Human Resources	7	12	£51,000 - £56,000
Senior Project Manager	1	Projects	7.3	12	£51,000 - £56,000
Lead Construction and Contracts Manager	1	Building Surveying	2	12	£51,000 - £56,000
Senior Parking and CCTV Officer	1	Parking and CCTV	4	12	£51,000 - £56,000
Horton Heath – Construction Manager	1	One Horton Heath	0	12	£51,000 - £56,000
Safety and Resilience Manager	1	Community Safety	1.4	12	£51,000 - £56,000
Resource Manager	1	Performance	0.8	12	£51,000 - £56,000
Horton Heath – Development Planning Manager	1	One Horton Heath	0	12	£51,000 - £56,000
Customer Support Manager	1	Customer Support	2	12	£51,000 - £56,000

Corporate Strategy Manager	1	Strategy	0	12	£51,000 - £56,000
Senior Project and Programmes Officer	1	Projects	0	11	£50,000 - £55,000
Senior Revenues Specialist	1	Revenue Services	3.7	11	£50,000 - £55,000
Project Manager (Waste)	0.6	Waste & Recycling	1	11	£50,000 - £55,000
UKSPF Programme Manager	0.5	Strategy	0	11	£50,000 - £55,000
IT Development Architect	1	IT Services	5.9	11	£50,000 - £55,000
Health Partnerships Community Manager	1	Local Areas	0	11	£50,000 - £55,000
Artistic Director	1	Arts & Culture	4	11	£50,000 - £55,000
Benefits Specialist Manager	1	Revenues & Benefits	2	11	£50,000 - £55,000
Corporate Project Manager	1	Projects	0	11	£50,000 - £55,000